

P9s of Impact Project Management

Purpose

What is our drive, intention, objective? What are we trying to impact and why?
Note: Unintended consequences should be discussed

Process

What is the work flow? How are things getting done/ completed? 5Ws & 1H
Example: Peanut butter sandwich steps

People

Who are we trying to impact, help, serve? Who needs to be involved/ effected (staff, peers, community leaders, stakeholders, government, etc.

Planning

Types of Plans: Sustainability, Strategic, Tactical, Operational, Contingency.
Note: Be agile, strategic, & nimble, because plans break, keep a worse case scenario option. Take good notes, build effective tracking, documenting, and organizing systems

Management



Performance

What are the SMART goals and metrics? Find the baseline to determine effectiveness and efficiency of plans (action, task, function)

Procurement

Financial/material resources provided fall into four categories: direct, indirect, goods, and services. Effective management of these requires negotiation, forecasting, cost and budget oversight, and thorough market research.

Policy

What are the internal SOPs, PNPs, or work procedures, and what external laws, policies, or workflows, influence your program, people, or processes?

Persistence

Maintaining accurate data, consistent processes, and reliable follow-up—while building systems that are sustainable on their own.

Partnerships

Assess program barriers, strengths, gaps, needs, and utilize partners as bridges.
Note: Be thoughtful and intentional, and expect to share / support others. Partnerships are essential internally and externally so you must network and build positive strong bonds.

P9s of Impact Project Management

Purpose

Performance

Process

Procurement

People

Policy

Planning

Persistence

Partnerships

